

Mission and Ministry Impact
Responsive Mission Grants Funding Policy
Effective Date: July 1, 2023
Addendum Effective Date: January 1, 2025

Introduction

Mission and Ministry Impact (MMI) has set forth five categories of funding in support of the strategic direction of Daughters of Charity Ministries, Inc. (DCM).

- Responsive Mission Grants
- Proactive Provincial Priority Grants
- Heritage Grants
- Ministry Grants
- Emergency Grants

The following information relates to the category of **Responsive Mission Grants**.

Philosophy

MMI funding is intended to assist organizations with the startup and stabilization of programs that benefit persons who are vulnerable or living in poverty in alignment with the mission, values, and direction of the Daughters of Charity Province of St. Louise. MMI endeavors to encourage financial independence of its grantees; and therefore, discourages year-over-year funding that fosters dependency, inhibits collaboration with potential community partners, and potentially perpetuates programs which have reached an end to their life cycle and effectiveness. DCM intends this funding policy to empower MMI to direct timely mission-critical funding most effectively to improve access to services for persons living on the margins.

Policy

The MMI Responsive Mission Grants Funding Policy will designate the amount of funding distributed to any one organization in a single grant year and/or over the life of the requesting organization. The Policy takes into consideration the following:

- Total funding available to MMI in the current funding year and projected for five years.
- Funding distribution between Responsive Mission Grants and Proactive Provincial Priority Grants.
- Spending authority of the MMI Committee.
- Input and guidance from Daughters of Charity Ministries, Inc. Board; and
- The potential grantee's alignment with funding priorities established by Daughters of Charity Ministries and the MMI Committee.

- I. Distribution of Responsive Mission Grants to a single organization:
 - a. Grants must be under \$250,000.
 - b. Grant may not exceed 25% of an organization's total operating budget and 25% of a capital construction project.
 - c. Grantees may not receive more than \$1.5 million over the life of the grantee organization. (*See Special Consideration for the FY2024 process below.*)
 - d. Grantees may not apply and receive funding for more than three consecutive years. Grantees receiving funding in three consecutive years may not apply for funding for two years following receipt of a third consecutive grant. (*See Special*

Consideration for the FY2024 process below.)

- e. Grantees requesting grants in consecutive years should show a decreasing level of dependency on MMI funding by requesting a decreased amount of funding year over year.
- f. Ministry Grants in support of the work of specific Daughters of Charity and Proactive Mission Grants will not impact the funding limits for a particular organization.

II. Current grantees, new grant applicants and Daughters of Charity grant endorsers will be advised of this Funding Policy through direct communication from MMI staff, the grant application instructions, and the MMI website. Initial communication to Sisters will be by DCM/Provincial Council.

III. Once apprised of the Policy, it is the responsibility of grant applicants to track their MMI funding and plan for the implications of this Policy for their organization.

IV. No organization is guaranteed funding for any period beyond the current grant year.

V. The MMI Committee in consultation with the DCM Board may make exceptions to the MMI Responsive Mission Grants Funding Policy.

VI. The MMI Responsive Mission Grants Funding Policy may be revised from time to time with the recommendation of the MMI Committee and with approval from the Daughters of Charity Ministries, Inc. Board.

SPECIAL CONSIDERATION FOR FY2024: It is not the intention of MMI to immediately cease consideration of grant requests on July 1, 2023 for those organizations who are not in compliance with this Funding Policy (historical recipients of MMI funding that have exceeded the lifetime limit of \$1.5 million in funding and/or have received funding for more than three consecutive years). For the FY2024 application cycles, MMI will work with grantees affected by this Policy to phase out the ability to apply over a period of time (not to exceed three years from July 1, 2023). Any phase out information will be provided to the MMI Committee through staff recommendations for grants in FY2024. FUNDING during the phase-out period is not guaranteed.

Written by: Sister Teresa George
Recommended by: MMI Committee – 6/5/23
Approved by: DCM – 6/8/23
Effective date: July 1, 2023

ADDENDUM TO RESPONSIVE MISSION GRANTS FUNDING POLICY

Reason for Addendum:

- Some organizations have taken advantage of a policy gap by sitting out for only one year

after two consecutive years of Mission Grant funding, effectively circumventing the required two-year sit-out period.

- Some organizations have attempted to submit applications immediately following receipt of a significant gift or Proactive Provincial Priority grant. This restriction will also be included in future Proactive Provincial Priority Grant guidelines.

Addendum to Policy

Distribution of Responsive Mission Grants to a single organization.

- g. If an organization decides not to apply for a Mission grant during an eligible year, it must still observe a two-year sit-out period before applying again.
- h. Organizations that receive either a Proactive Provincial Priority Grant or a substantial direct gift from the Daughters of Charity are required to observe a two-year waiting period before requesting Mission grant funding.

Written by: Jeanne McAlister, MMI Director
Recommended by: MMI Committee - 11/17/25
Approved: DCM - 12/4/25